

News Release

December 21, 2020 Maruho Co., Ltd.

Maruho Announces Executive Personnel Changes and New Executive Structure

Osaka (Japan), December 21, 2020 – Maruho Co., Ltd ("Maruho", Head Office: Osaka, Japan) announces that as of December 18, 2020, Representative Directors, Board of Directors and Corporate Officers have been changed, in addition to a new executive structure as stated below.

<Executive Personnel Changes>

Representative Directors

Name	New Title	Previous Title
Koichi Takagi	Representative Director, Chairman of the Board	Representative Director, President & CEO
Atsushi Sugita	Representative Director, President & CEO	Director of the Board, Executive Vice President

Profile of Representative Director, President & CEO



Atsushi Sugita

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Birthdate:		
June 24, 1974 (46 years old)		
Birthplace:		
Osaka Prefecture		
Academic Background:		
Graduated from Faculty of		
Economics, Kyoto University		
Master's degree from Kellogg		
School of Management,		
Northwestern University		

March, 2012	Entered Company
October, 2013	Associate General Manager, Global
	Business Development Dept.
October, 2014	Corporate Officer, North American Region
December, 2014	Director of the Board, Corporate Officer,
	North American Region
January, 2016	Director of the Board, Corporate Officer,
	Corporate Planning, Global Business
	Management
December, 2016	Director of the Board, Senior Corporate
	Officer, Global Strategy & Business
	Development, Finance & Accounting,
	Human Resources
October, 2018	Director of the Board, Executive Corporate
	Officer, Business Operations &
	Administration
January, 2020	Director of the Board, Executive Vice
	President
December, 2020	Representative Director, President & CEO
	(Current)



<New Executive Structure>

1. Board of Directors and Auditors

Representative Director, Chairman of the Board

Representative Director, President & CEO

Atsushi Sugita

Vasuyuki Ishimaru

Director of the Board

Visuahiko Kito

Director of the Board

Masahiro Takeda

Director of the Board

Director of the Board

Director of the Board

Director of the Board (Outside)

Corporate Audit & Supervision

Takashi Kitagawa (New)

Akihiro Watanabe

Yoshihiko Akagi

Toshio Asano

Hiroaki Miura

Yasuhiko Kito

2. Corporate Officers

President & CEO Atsushi Sugita
Executive Corporate Officer Yasuyuki Ishimaru

Senior Corporate Officers

Global Business Development & Drug Discovery

Junichi Hamada

Research

Research & Development, Reliability Assurance &

Medical Affairs

Japan Business Operations Takashi Kitagawa Corporate Planning, Business Operations, Masahiro Takeda

CMC Research & Production

Corporate Officers

General Manager, Drug Discovery Research Kazumasa Hirata

Department

Research & Development

Reliability Assurance & Medical Affairs

Sales

Yoshimi Kakiuchi
Yoshihiko Sato
Business Operations

Koichi Nishioka
Production

Katsunori Hiratsuka

About Maruho

Maruho Co., Ltd. has its headquarters in Osaka and leads Japan in research and development, manufacturing and commercialization of dermatological products. Founded in 1915, Maruho has 1,542 employees (as of the end of September 2020), and net sales were approximately 80.34 billion yen in its fiscal year ending September 30, 2020. Pursuing its long-term corporate vision of "Excellence in Dermatology," Maruho is striving to improve the health and quality of life of people all over the world.

For more information, please visit https://www.maruho.co.jp/english/

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^{*}As of December 18, 2020, Director of the Board Tetsuto Takaki was appointed as an advisor.